The Laws of the Knowledge Workplace

Changing Roles and the Meaning of Work in Knowledge-Intensive Environments

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About the Editor

Dr Dariusz Jemielniak is an associate professor of management and head of the Center for Research on Organizations and Workplaces (CROW) at Kozminski University in Warsaw, Poland.

After completing his PhD at Kozminski University, Jemielniak spent a year as a Fulbright Scholar at Cornell University in the USA. He was then appointed as an assistant professor of management back at Kozminski University. He spent two semesters as a visiting scholar to Harvard University and at the University of California, Berkeley.

Completing his habilitation, he became an associate professor and then spent a year at Harvard Law School, undertaking projects on lawyers’ workplace enactment and Wikipedic organizational culture. Dr Jemielniak’s current research interests revolve around critical management studies, open collaboration projects, narrativity, storytelling, knowledge-intensive organizations, virtual communities and organizational archetypes.

The Center for Research on Organizations and Workplaces was founded at Kozminski University in 2009 and Dr Jemielniak was appointed as its head. He is already widely published and is author of The New Knowledge Workers, published by Edward Elgar in 2012.
Maryam Alhamadi Aldossari is a PhD researcher at the School of Business and Management at Queen Mary University of London. Her research interest is in the effect of national and organizational culture on the repatriation process and human resource management (HRM) practices in general. The focus of her PhD research is on the effects of repatriation on the psychological contract in the Saudi Arabian context. Maryam has also conducted research on Saudi women working in Saudi Arabia. Her research focuses on the problems they encountered in Saudi society: a constitution and legal system that sanctions male superiority, and segregation of sexes in all areas.

Dorota Joanna Bourne works as a lecturer in organizational behaviour at the School of Business and Management at Queen Mary University of London. Her work is international, interdisciplinary and comparative in nature. She undertakes applied and practice-oriented research projects, such as the creation of spin-off companies, the implementation of organizational change programmes and the development of new HRM tools and techniques. Dorota combines various research methods in her work, which include ethnographic methodology and narrative methods in conjunction with tools derived from Personal Construct Psychology (PCP). Her current work involves the deepening of her research on HRM, management of change and organizational learning as well as the widening of her methodological contribution involving repertory grid-based research.

Alistair Bowden is a PhD student at Teesside University, researching the nature of strategy in hybrid organizations. He is interested in complexity and emergence, parallels between social systems and the natural world, and different perspectives on time and place. He was awarded an MBA from the University of Durham, where he won a prize for best dissertation and published his research on distributed innovation and knowledge management. Prior to this his academic background was in geology, carrying out research in palaeontology and stratigraphy. He has worked as a museum curator, heritage manager and freelance consultant, and has published widely in academic, practitioner and popular literature.
Malgorzata Ciesielska is a senior lecturer in organizational behaviour and HRM at Teesside University. She holds a PhD in organization and management studies from Copenhagen Business School, a first-class MSc in business management and a marketing degree from Warsaw University, Poland. Her research interests range from digital economy and innovation to gender and HRM in high-tech industries. She specializes in qualitative research methods. Her recent publications include an analysis of trust in open source software projects (Tamara Journal for Critical Organization Inquiry, 2013) and challenges for open source businesses (Journal of Organizational Change Management, forthcoming).

Wojciech Czakon is a professor at the Faculty of Management at the University of Economics in Katowice, and head of the Management Theory Department. His research revolves around inter-organizational phenomena, structures, processes and strategies. He uses both qualitative and quantitative methods, with a strong preference for in-depth case studies. His recent publications focus on competition strategies, social capital impact on competitive advantage and networks on strategies in various empirical settings, ranging from high-tech industries to tourism. He is also co-chair of the Doctoral Colloquium run by the European Academy of Management.

Lars Bo Henriksen works as a professor in engineering practice and engineering education at the Department of Planning, Aalborg University, Denmark. His work is mainly concerned with engineers’ everyday life and the education of engineers in a problem-based learning (PBL) context. Lars Bo’s research is mainly based on hermeneutic philosophies, ethnographic and practice-oriented research methods – always conducted in close contact with practitioners in the field, be they engineers in industry or educators in engineering schools. His current work involves studies in engineering practice and engineers’ role as managers and facilitators of change projects.

Vidar Hepsø is an adjunct professor at the Norwegian University of Science and Technology (NTNU) in Trondheim. His PhD is in anthropology and science/technology studies. Most of his research is on new ways of working in organizations enabled by new information and communication technologies. His interests also include socio-technical approaches to the studies of technology development and innovation more in general. He is affiliated with the Center for Integrated Operations in the Oil Industry at NTNU and also works as a researcher in a Norwegian oil company.
Patrycja Klimas is assistant professor at the University of Economics in Katowice. Her research interests focus on inter-organizational cooperation, competition, networking and innovativeness. Her research projects are related to high-tech and creative industries, namely the aviation and video game sectors. She uses both qualitative and quantitative research methods while specializing in multivariate regression and social network analysis. However, her latest methodological interests refer to the application of structural equation modelling. Patrycja’s recent publications include innovation networks, organizational innovativeness, organizational proximity and interpersonal relationships within networks.

Dominika Latusek-Jurczak is an associate professor at Kozminski Business School. Her research interests include inter-organizational collaboration, trust and high-tech industries. She was a Fulbright Scholar at Stanford University, where she conducted fieldwork on Silicon Valley companies.

Kaja Przystupa-Rządca is a research assistant in the Management Department at Kozminski University. Her research interests include knowledge management, innovativeness and virtual environments. Her recent research project was devoted to knowledge management in born-global companies from the example of the game production industry.

Aleksandra Przegalińska is an assistant professor at Kozminski University. A member of the Center for Research on Organizations and Workplaces and the European Network for Social Intelligence (Sintelnet), she holds a PhD in philosophy and is a graduate of philosophy and journalism and communication studies at the University of Wrocław, as well as interdisciplinary studies in the humanities at the Liberales Artes Academy. As a Fulbright Scholar, Dr Przegalińska majored in sociology at the New School for Social Research in New York, where she participated in research on identity in virtual reality, with particular emphasis on second life. She is primarily interested in transhumanism and the consequences of introducing artificial beings and systems into people’s social and professional spheres.

Sebastian Skolik is an assistant professor at the Technical University of Częstochowa. His research interests focus on free culture movement, open collaboration projects and institutionalization processes in online social spaces. He uses both qualitative and quantitative research methods, mainly case studies and content analysis. His recent publications focus on the evolution of prosumption, intellectual and social capital in online projects, relationships
between copyright and freedom of speech in the Internet environment – interpersonal relationships in Wikimedia communities.