

# Contents

<i>List of Figures and Tables</i>	<i>vii</i>
<i>Acknowledgements</i>	<i>viii</i>
<i>Preface</i>	<i>ix</i>
Prologue: A Nurse's Error Became a Crime	1
1 Why Bother with a Just Culture?	17
2 Between Culpable and Blameless	29
3 The Importance, Risk and Protection of Reporting	39
4 The Importance, Risk and Protection of Disclosure	47
5 Are All Mistakes Equal?	57
6 Hindsight and Determining Culpability	65
7 "You Have Nothing to Fear if You've Done Nothing Wrong"	75
8 Without Prosecutors, There Would be No Crime	85
9 Are Judicial Proceedings Bad for Safety?	91
10 Stakeholders in the Legal Pursuit of Justice	105
11 Three Questions for a Just Culture	119
12 Not Individuals <i>or</i> Systems, but Individuals <i>in</i> Systems	131
13 A Staggered Approach to Building your Just Culture	137
Epilogue	145
<i>Index</i>	<i>151</i>